

## JOB DESCRIPTION

<b>Job Title:</b>	<b>Research Fellow 1</b>	<b>Grade:</b>	<b>AC1</b>
<b>Department/School:</b>	<b>Institute for Lifecourse Development (ILD)</b>	<b>Date of Job Evaluation:</b>	<b>February 2021</b>
<b>Role reports to:</b>	<b>Professor Paul McCrone</b>		
<b>Direct Reports</b>	<b>N/A</b>		
<b>Indirect Reports:</b>	<b>Professor Rosana Pacella (Director of ILD)</b>		
<b>Other Key contacts:</b>	<b>N/A</b>		
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

### **PURPOSE OF ROLE:**

The main purpose of the role is to conduct independent high-quality research and enterprise in the area of Health Economics. The person appointed will be expected to:

- Engage in / independent research and enterprise in the area of health economics area and in so doing contribute to the research profile of the ILD. This will involve publishing papers and contributing to grant submissions.
- Contribute to the delivery of some high quality, innovative and effective education, and training in the specialist areas of research and enterprise
- Contribute to the effective operation of the research group and any associated facilities

### **KEY ACCOUNTABILITIES:**

#### **Team Specific:**

- Engage in / independent health economic research leading to the publication and/or dissemination of original work. For the Research Fellow post, it is expected that the appointee will be able to work independently
- Contribute to the research profile of the Centre for Mental Health, other centres within the ILD, and the wider University
- Provide leadership and scientific direction of individual work packages within larger research and enterprise projects under the leadership of an overall Principal Investigator or internally funded or small externally funded research and enterprise projects
- To support / contribute to the development of funding bids which contribute to the acquisition of internal and external resources to fund

research and/or enterprise

- To support / disseminate research and enterprise findings at national conferences and symposia
- Engage with the national or regional public/cultural sectors/business, industry/professional bodies in relation to research or enterprise
- Support / participate in the supervision of PGR students
- Contribute to the delivery of some high quality, innovative and effective education, and training in specialist areas of research and enterprise
- Supervise undergraduate and masters research projects that contribute to the programme of work of the Research Fellow
- Proactive contribution to research group/department/school plans, activities, and efficient working practices
- Promote your work and represent your discipline and the work of the University internally and externally
- Contribute to the continuous improvement of the student experience
- Effective cross working with Professional Services to support students
- Support / contribute to relationship management and engagement with key national or regional public/cultural sectors/business, industry/professional bodies in relation to research and/or enterprise
- Contribute to the general academic administrative work of the Department/School and Faculty

**Generic:**

- Assist the ILD in achieving the Department/School's KPIs
- Contribute to department/school plans, activities, and efficient working practices
- Demonstrate a commitment to equality, diversity, and inclusion through engagement with University initiatives
- Promote your work and represent your discipline and the work of the University internally and externally, and take a proactive approach to ethical, good practice

**Managing Self**

- Keep abreast of developments within the field and seek continuous improvement of own professional practice

- Actively participate in established professional development framework activities
- Behave in a manner which reflects the University values and creates a positive environment for work and study

#### **Core Requirements**

- Adhere to and promote the University's policies on Equality, Diversity and Inclusion and Information Security;
- Ensure compliance with Health & Safety and Data Protection Legislation;
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

#### **Additional Requirements:**

- Any other duties commensurate with the post and grade as agreed with the Head of Department/School and the PVC of the Faculty.

#### **KEY PERFORMANCE INDICATORS:**

- Performance Indicators will be established in consultation with the Head of Department/School as part of the post-holder's annual Appraisal and Professional Development Review

#### **KEY RELATIONSHIPS (Internal & External):**

- N/A

<b>PERSON SPECIFICATION</b>	
<b>Essential</b>	<b>Desirable</b>
<b>Experience</b> <ul style="list-style-type: none"> <li>• Health economic research experience</li> <li>• Specialist knowledge in the discipline to support the research area and to deliver some specialist teaching or training programmes</li> <li>• Awareness of external funding or winning of external funding</li> </ul> <b>Skills</b> <ul style="list-style-type: none"> <li>• Data analysis skills</li> <li>• Ability to write articles for scientific journals</li> <li>• Ability to both work independently and (where appropriate) as part of a team</li> </ul>	<b>Experience</b> <ul style="list-style-type: none"> <li>• Author or co-author of research published in peer reviewed journals or conference proceedings</li> <li>• Responsibility for conducting health economic analyses</li> <li>• Experience in providing scientific direction to research work typically under the overall supervision of a principal investigator</li> <li>• Student care and pastoral provision</li> <li>• Experience in applying for external research funding</li> <li>• Dissemination of research and/or enterprise findings at conferences</li> </ul>

<ul style="list-style-type: none"> <li>• Effective communication skills (including external audiences)</li> <li>• Outstanding organisational, IT communication and interpersonal skills</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Undergraduate or MSc in Health Economics or other relevant subject</li> </ul> <p><b>Personal attributes</b></p> <ul style="list-style-type: none"> <li>• We are looking for people who can help us deliver the <a href="#">values</a> of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity</li> </ul>	<p>or symposia</p> <ul style="list-style-type: none"> <li>• Supervision of student research activities</li> <li>• Supervision of postgraduate research students</li> <li>• Engagement with national or regional public/cultural sectors/business/industry/professional bodies in respect of research</li> </ul> <p><b>Skills</b></p> <ul style="list-style-type: none"> <li>• Economic modelling skills</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• PhD in economics, health research, or related field</li> </ul> <p><b>Personal attributes</b></p> <ul style="list-style-type: none"> <li>• N/A</li> </ul>
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